

<i>The Town of Fort Frances</i>	SECTION
<u>HEALTH AND SAFETY</u>	HEALTH AND SAFETY
<u>POLICY</u>	NEW: December 1999 REVIEWED: May 2001, June: 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010
Resolution No. 169 (consent) 05/10	Supercedes Resolution No. 206 (consent) 07/09
Policy Number 5.1	PAGE 1 of 1

Management of the Town of Fort Frances is vitally interested in the health and safety of its employees. Protection of employees from injury or occupational disease is a major continuing objective. The Town of Fort Frances will make every effort to provide a safe, healthy work environment as indicated by acceptable industry practices and compliance with legislative requirements. All supervisors and workers must be dedicated to the continuing objective of reducing risk of injury.

The Town of Fort Frances, as employer, is ultimately responsible for worker health and safety and will strive to eliminate any foreseeable hazards which may result in fires, security losses, damage to property and personal injuries / illness. Accidental loss can be controlled through good management in combination with active employee involvement.

Supervisors will be held accountable for the health and safety of workers under their supervision. Supervisors are responsible to ensure that machinery and equipments are safe and that workers work in compliance with established safe work practices and procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety.

Every worker must protect his or her own health and safety by working in compliance with the law and with safe work practices and procedures established by the Corporation.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of this organization from the Mayor to the workers.

Current Review Date: May 2010

Mayor: [Signature]

Clerk: [Signature]